

TITLE: PARAMEDIC

PAY GRADE: 9

GENERAL DESCRIPTION:

The Paramedic provides direct patient care to the sick and injured. The Paramedic functions include the following: patient examination; prompt and efficient patient care; appropriate patient handling; safe and efficient patient transport; orderly patient transfer to emergency department or transporting personnel; communications; reporting and record keeping; vehicle maintenance and driving; controlling the incident scene; assisting with maintaining smooth operations within the department. The Paramedic strives to maintain the highest level of customer service consistent with the goals and objectives of the department and the Town.

SUPERVISION RECEIVED:

Works under the general supervision of the EMS Administrator and EMS command structure.

EXAMPLE OF DUTIES:

Ensure the proper preparation of vehicle, supplies, and equipment at the beginning of each shift.

Clean and ready the vehicle, supplies, and equipment to return to service immediately following each incident.

Direct the response to emergency calls as dispatched.

Ensure EMS scene control at all incidents, unless and until relieved by an equal or higher ranking individual.

Lifts, carries, and transports sick, injured or incapacitated persons from residential and commercial properties and accident scenes to medical facilities while providing constant observation and care as indicated or directed.

Administers basic and advanced life support emergency medical care procedures in accordance with the State of Connecticut paramedic scope of practice, through written standing orders and protocols, or through direct contact with a medical control physician via telephone and/or radio communications.

Operates a two-way radio, telemetry, and other communications equipment.

Provides verbal, written and/or computer generated reports pertaining to observations regarding condition and care of patients while at the emergency scene and in transit, to include preparing appropriate follow-up reports.

Communicates with patients, family members, other responding agencies and medical personnel to ensure that all the needs of the patient are addressed in an efficient and caring manner.

Obtains and maintains appropriate recertification, continuing education programs, and examinations necessary to possess: current State of Connecticut Drivers License; current State of Connecticut Paramedic license; current certification in CPR, PALS, and ACLS; and current Joint Hospital Planning Council Medical Control.

Adheres to the policies and procedures of the Department.

Perform other tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Comprehensive knowledge of and skill in basic and advanced life support emergency medical care procedures.

Good knowledge and practical experience in the care and use of emergency equipment utilized by the Department.

Good knowledge of sanitizing and disinfecting procedures.

Good knowledge of operational and scene safety and security procedures.

Good knowledge of the geographic area of the Town.

Good knowledge of all communication equipment and procedures of the Department.

Good knowledge of the laws and regulations of the State and Region pertaining to EMS.

Good knowledge of Departmental operational policies and procedures.

Good knowledge of State motor vehicle regulations applicable to emergency vehicle operation.

Good ability to safely operate a vehicle on the road in emergency situations.

Good oral and written communications skills, including but not limited to the ability to speak, understand, read, and write fluently in the English language.

Good ability to establish and maintain effective working relationships among supervisors, EMS members, members of other agencies and the general public.

Good ability to make difficult decisions as needed in emergency situations.

PHYSICAL REQUIREMENTS:

Strength and ability must be sufficient to perform the following tasks on objects weighing at least 150 lbs.: lifting, carrying, pushing, pulling, and handling.

The ability to perform fine finger movements, gripping and reaching both above and below the shoulder is necessary.

Mobility parameters include, sitting standing, walking, running, climbing, bending, stooping, crouching kneeling, crawling, twisting, and balancing.

Necessary sensory and perceptual abilities include hearing conversations and other sounds.

Vision must be accurate at far and near distances as well as adequate color, depth, spatial, and form perception.

The physical ability and medical clearance to operate motor vehicles in all conditions are necessary.

WORK ENVIRONMENT:

Parameter includes: Inside work, outside work, hot, cold, humid, dry, wet, dust, vapor, fumes, noise, moving objects, hazardous machines, electrical equipment, sharp tools, radiant/thermal energy, slippery, congested work site, potentially infectious fluids, exposure to blood and air borne pathogens.

QUALIFICATIONS:

High School Diploma or equivalent
Minimum 3 years experience in the operation of a motor vehicle
Minimum 3 years EMS experience
Minimum 1 year Paramedic experience

SPECIAL REQUIREMENTS:

State of Connecticut Drivers License
State of Connecticut Paramedic License
CPR Certification
JHPC Medical Control
PALS Certification
ACLS Certification